

# MCMC Volunteer Policy

*Recommended by Policy & Issues Sub-Committee meeting 18/7/96 (Item 4)  
Adopted by Committee of Management 15/8/1996 (Item 5).*

MCMC considers that work in environmental management and community education is socially and economically valuable, requires special skills and knowledge and deserves to be paid at award/professional rates reflecting the real value of that work.

However, MCMC accepts volunteer input in certain conditions and for a limited range of activities:

- organised, joint events with FOMC for the purposes of educating the local community or assisting with parkland management;
- work experience to meet the requirements of a course of study, and where the MCMC is able to manage work experience students;
- specialist advice, guidance and support offered to MCMC staff at meetings or on an ad-hoc basis;
- project work either in association with staff or self-managed by the volunteers, on agreed projects of mutual interest and benefit;
- Decisions on whether to accept volunteer input will be made by the relevant MCMC Manager;
- MCMC will not offer payment for volunteer work. Insurance cover must be provided by the training institution in the case of work experience. MCMC maintains personal accident cover and public liability cover for volunteer workers operating in accordance with this policy.