

MERRI CREEK MANAGEMENT COMMITTEE TRAINING AND STAFF DEVELOPMENT POLICY

BACKGROUND

The primary purpose of the Merri Creek Management Committee Inc. is to promote and achieve a more environmentally and ecologically sensitive and cost effective approach to the management and care of the Merri Creek and its adjoining lands ("the Merri Creek parklands) with a view to securing a major community asset with significant recreational and conservation value.

Further purposes seek to ensure and promote sensitive Creek parkland management, control adjacent land uses, optimize the use of management resources, emphasise a regional approach to planning and management, and encourage community involvement in the Merri Creek parklands.

In order to achieve these purposes the MCMC has power to (amongst other things):

- . arrange education and training activities for staff and directors in order to improve and update land management and horticultural practices along the Merri Creek and adjoining lands.
- . enter into arrangements with other agencies to achieve the purposes of the MCMC

POLICY STATEMENT

The MCMC is committed to providing a comprehensive and effective training and development program for its staff and directors and the workers of member municipalities, in order to achieve the purposes of the MCMC.

The objectives of this policy are:

- . to develop, maintain and improve employment related skills of MCMC staff and the workers of other agencies working in the Merri Creek,
- . to develop, maintain and improve the level of understanding of environmental planning and management issues of Directors of the MCMC.

IMPLEMENTATION OF POLICY

This policy will be implemented through the preparation and implementation of a Training Program. The Training Program will be reviewed annually by the Manager, MCMC, in consultation with MCMC staff and the MCMC Executive, and will be presented for adoption by the MCMC.

This policy was adopted at the MCMC Directors' Meeting 19/9/91